

NELP 1 **LEARNERS AT THE CENTRE**

Rationale:

Learners with their whānau are at the centre of education

Purpose:

- Ensure Manurewa Intermediate School is safe, inclusive and free from racism, discrimination and bullying.
- Ensure Manurewa Intermediate School has high aspirations for every learner/ākonga and support them by partnering with their whānau and community to design and deliver education that responds to their needs, and sustains their identities, languages and cultures.

Guidelines/Objectives:

- Use information gathered from learners/ākonga, whānau and staff to reduce behaviours that could lead others to experience racism, discrimination and bullying
- Have processes in place to promptly address and resolve any complaints or concerns about racism, discrimination and bullying
- Create a safe and inclusive culture where diversity is valued and all learners/ākonga and staff, including those who identify as LGBTQIA+, are disabled, have learning support needs, are neurodiverse, or from diverse ethnic communities, feel they belong
- Partner with family and whānau to equip every learner/ākonga to build and realise their aspirations
- Help staff to build their awareness of bias and low expectations, and of how these impact learners/ākonga, staff and whānau
- Identify and respond to learner/ākonga strengths, progress and needs, and learner/ākonga and whānau aspirations
- Build relationships with Māori, involve them in decision making, and partner with them to support rangatiratanga, and Māori educational success as Māori
- Collaborate with Māori communities to invest in, develop and deliver Māori-medium learning

In order to fulfil the policy, the board and leadership have developed, and will regularly review, the following Procedural and Administrative Guidelines associated with “NELP 1”.

Anti-Bullying
Behaviour Management
Board of Trustees
Chemical Spillage
Child Abuse
Child Protection Guidelines
Curriculum Delivery
Drug Education
Emergency Management
EOTC
EOTC Emergency Procedures
ESOL
Health and Safety
Healthy Food, Nutrition and Canteen Foods
Home Study
Online Publication of Student Images and Work
Parent - School Communications and Consultation
Parent Concerns/ Complaints
Police Vet for Employees
Protected Disclosure
Reporting to Parents/ Caregivers
Road Safety
Schedule of Delegations
Sexuality Education
Smoke/Vape Free Environment
Stand Down and Suspensions
Student Placement and Enrichment Class Procedures
Sun Safe
Values and Social Education
Water Safe

Ratified by the Board:

Date:

C. Rogers

25.5.23

(Presiding Member – Signed on behalf of board)

Revised and approved:

Date:

C. Rojas

29.5.2024

(Presiding Member – Signed on behalf of board)

Revised and approved:

Date:

(Presiding Member – Signed on behalf of board)

Revised and approved:

Date:

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